



The AmerisourceBergen®
FOUNDATION

2015 Prospectus

ABOUT THE AMERISOURCEBERGEN FOUNDATION

At AmerisourceBergen we recognize that the economic, social and physical environment in which our company operates is an integral part of our success. We further recognize that we have a responsibility to positively impact the communities in which we operate. We embrace this responsibility as a good corporate citizen and are committed to contributing a portion of our profits back into our communities. That is why we formed the Foundation.

Established in 2014, the AmerisourceBergen Foundation (“Foundation”) receives charitable contributions from AmerisourceBergen Corporation (“AmerisourceBergen”) and others, and uses these resources to support health and education-related causes that enrich the lives of our global community. The Foundation is also dedicated to supporting the communities in which AmerisourceBergen associates live and work, their community involvement efforts, and a diverse group of partners aligned with its mission and vision.

Together, we will make a difference by focusing on inspiring passion and leadership within the healthcare environment to ensure that we create opportunities for a better tomorrow.

Mission

The mission of the Foundation is to positively impact the lives of the people in the communities AmerisourceBergen serves by improving the health and wellbeing of our patient populations. To accomplish this goal, the Foundation partners with organizations aligned with its mission and values to help us make the world a better place.

Our Values

The Foundation shares many of its core values with the AmerisourceBergen Corporation:

- Accountability
- Collaboration
- Community Focus
- Innovation
- Integrity
- Passion

Our Focus

In order to have the greatest impact, the Foundation targets organizations that are focused on providing access to healthcare and education, in particular to under-served and vulnerable populations. Further, to support AmerisourceBergen’s commitment to Knowledge, Reach and Partnership, the Foundation will partner with organizations that fund medical research to bring life-saving and life-improving advances in medicine to patients.

Eligibility Requirements

To be eligible for a grant:

- The project or program must align with the Foundation’s mission and focus.
- The project or program cannot be limited to serving a narrowly defined group of individuals, but must instead serve a broad and indeterminate charitable class.
- The organization cannot lobby as a substantial portion of its activities or support political causes or campaigns.
- The organization cannot be currently engaged directly in discussions regarding the purchase of products or services from an AmerisourceBergen business entity.

Review Process

The comprehensive evaluation will be accomplished in the following three steps:

Step 1: Foundation manager (“Manager”) reviews proposals to determine eligibility and adherence to the requirements listed below.

Step 2: Manager will present eligible proposals and supporting information to the Grant-making committee, which will meet quarterly to review applications.

Step 3: Approved requests are sent to the AmerisourceBergen Accounts Payable department to process on behalf of the Foundation. All payments are made directly to the organization.

Evaluation Criteria

Criterion 1: Project Approach and Management Plan

- Reasonableness of the proposed approach, as evidenced by clear goals, tasks, methods, deliverables, and timeline.
- Originality of the proposed approach; specifically, no duplication of currently funded programs, either by federal, state or other philanthropic organization.
- Degree to which the project supports the mission of the Foundation and ensures desirable outcomes.
- Degree to which the application adequately describes successful implementation of the project.

Criterion 2: Potential Impact and Sustainability

- Appropriateness of the quantified impacts and deliverables expressed within the application, given the amount of funding requested.
- Evidence of lasting impact and overall sustainability of the project.

Criterion 3: Budget Form and Budget Narrative

- Line item justification of a complete budget and budget narrative that identifies where and how the awarded funds will be spent.
- Reasonableness of costs in relation to proposed activities.

Performance Reporting

All recipients of Foundation grants must submit a report to the Foundation one year after receiving their grant outlining the impact the grant had on its organization, community and specific population served. A project narrative should include the following:

- A list of original goals and whether these were met.
- In what ways did the actual project vary from the initial project plan?
- If applicable, selected material related to the funded project. For example, press or news items, brochures, letters of support, and photographs.
- A list of the most significant results gained from this project. For example, how many people benefited?
- What are the most important lessons your organization learned from this project?
- A detailed, complete accounting of how the specific grant dollars were spent, including a project financial statement if appropriate.

AMERISOURCEBERGEN FOUNDATION SCHOLARSHIP PROGRAM

In addition to supporting educational opportunities in communities, the Foundation is proud to provide up to twenty (20) scholarships to the children of AmerisourceBergen associates. Eligible students will receive \$2,500 per year.

The scholarships are awarded for one full academic year. The program is not renewable; however, students may reapply to the scholarship program each year for four consecutive years as long as they meet the eligibility requirements.

The program is administered by Scholarship America, a national nonprofit, educational support and student aid service organization.

It is the policy of the Foundation to provide equal employment opportunity without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, age, marital status, disability, veteran status or membership in any other class protected by federal, state or local law.

Eligibility Requirements

Student applicants must:

- Be the child or step-child of a regular full-time or part-time associate (children of summer/seasonal part-time associates are not eligible).
- Be a U.S. citizen.
- Plan to be a full-time college student.
- Plan to enter or attend an accredited U.S. college during eligible program year to pursue courses of study that lead to a traditional baccalaureate degree.
- Meet application requirements (including application deadlines).

Criteria for Approval

Recipients are selected on the basis of:

- Financial need as established by FAFSA.
- Academic achievement based on a minimum grade point average of 3.0, course rigor, and standardized test scores.
- Extracurricular activity, community service, and leadership.
- Demonstrated academic motivation, personal growth, initiative, and perseverance.
- Three creative essays.
- Quality of character as described by one school and one community-related reference.

Additional Requirements

- The application must be 100% complete and submitted by the student through our online scholarship application.
- Applicant information is kept confidential; an anonymous screening committee will evaluate the applications.
- Scholarships are for undergraduate study only.

Description of Funds

- The maximum award amount is \$10,000 over four academic years of continuous, full-time college enrollment. Funding can only be applied to fall and spring semesters. Scholarship funds cannot be used for summer coursework.
- All approved scholarship recipients must complete a Scholarship Acceptance Agreement.
- Funds must be applied to expenses such as tuition, fees, and/or room and board.
- Funds will be paid directly to the college or university.

Conditions of Scholarship Awards

Student's parents must remain actively employed with AmerisourceBergen through the date that the scholarship awards are announced.

Scholarship Election and Announcements

All applications will be reviewed by a Committee established by Scholarship America, independent of AmerisourceBergen and the Foundation, to ensure the impartial and confidential evaluation of applications. Selections are based primarily on financial need, and applicants will be notified during the month of June.

How the Application Process Works

The application to request a grant can be found on the following site: www.scholarsapply.org/amerisourcebergen. The Application must be completed in its entirety to ensure prompt and effective consideration. Additional documentation may be requested. An incomplete application may cause delays in processing, and may be returned to the individual making the request.

FOUNDATION GOVERNANCE

The Foundation is a nonprofit, charitable organization that is distinct from the AmerisourceBergen Corporation. The Foundation is governed by a Board of Directors and a grant-making committee (“Committee”) that together provide effective, on-going decision making on behalf of the Foundation. The Foundation’s Committee is responsible for reviewing applications, resolving questions, interpreting eligibility requirements, and approving requests for grants or sponsorships. The Committee represents a broad range of leaders representing a cross-section of AmerisourceBergen business units and corporate functions. The members will act on behalf of the Foundation rather than as representatives of AmerisourceBergen.

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