



The AmerisourceBergen®
FOUNDATION

Prospectus 2018

About The AmerisourceBergen Foundation

The AmerisourceBergen Foundation is an independent not-for-profit charitable giving organization established by the AmerisourceBergen Corporation to support health-related causes that enrich the global community. We are united in our responsibility to create healthier futures and to expand access to quality healthcare. This document provides an overview of our organization and our giving guidelines, and contains an appendix with more information about our scholarship program and grant process.

Background

At the AmerisourceBergen Corporation (“AmerisourceBergen”) we recognize that the economic, social and physical environments where we operate are integral to our ability to deliver better patient outcomes. To fulfill the Company’s commitments to the communities we impact, in 2014 AmerisourceBergen created the AmerisourceBergen Foundation (“Foundation”), as a separate, not-for-profit charitable organization, distinct from AmerisourceBergen.

The Foundation receives charitable contributions from AmerisourceBergen Corporation and others, and uses these resources to support health and education-related causes that enrich the lives of our global community. To accomplish this goal, the Foundation partners with organizations aligned with our Company purpose, as “We are united in our responsibility to create healthier futures.” Our primary areas of focus are opioid misuse, human health and animal health.

In recognition of the value of our associates and their family members, the Foundation is also proud to provide up to twenty (20) scholarships to the children of AmerisourceBergen associates (see Appendix for more details). In addition, the Foundation is dedicated to supporting the communities in which AmerisourceBergen associates live and work, and thus we provide support for community involvement efforts.

Our Mission

The Foundation aims to improve the health and wellbeing of its patient populations – both human and animal – by investing in communities and partnering with organizations to expand access to quality healthcare and provide resources to ensure prescription drug safety.

Our Areas of Focus

The Foundation provides funding for programs and organizations that are focused on providing access to quality healthcare and education, both human and animal, to strengthen communities around the world. In order to have the greatest impact, the Foundation targets opportunities within our three areas of focus:

- **Opioid Misuse**
Combatting the opioid epidemic in the U.S. with safe disposal, prevention education, and innovative solutions.
- **Human Health**
Human health-related causes to enrich the lives of members of the global community.
- **Animal Health**
Access to care and education to support animal health.

The AmerisourceBergen Foundation does not accept unsolicited requests for funding. We offer grant programs at different points of the year, so we encourage organizations to periodically check our website at www.amerisourcebergenfoundation.org.

Foundation Governance

The Foundation is a nonprofit, charitable organization that is distinct from the AmerisourceBergen Corporation. The Foundation is governed by a Board of Directors and a grant-making committee (“Committee”) that together provide effective, on-going decision making on behalf of the Foundation. This Committee is responsible for reviewing applications, resolving questions, interpreting eligibility requirements, and approving requests for grants or sponsorships. The Committee represents a broad range of leaders representing a cross-section of AmerisourceBergen business units and corporate functions. The members will act on behalf of the Foundation rather than as representatives of AmerisourceBergen.

For More Information

Additional information about Foundation activities, grant programs and initiatives can be found on the Foundation’s website at www.amerisourcebergenfoundation.org. Please direct any correspondence in email to abcfoundation@amerisourcebergen.com.

1300 Morris Drive | Chesterbrook, PA 19807 | amerisourcebergenfoundation.org

Grant Application Process

The AmerisourceBergen Foundation makes grants (in the form of financial or in-kind donations) to support the communities in which AmerisourceBergen associates live and work. The Foundation does not coordinate its grants with the interests of the AmerisourceBergen Corporation. The AmerisourceBergen Foundation does not accept unsolicited requests for funding. We offer grant programs at different points of the year, so we encourage organizations to periodically check our website at www.amerisourcebergenfoundation.org. The following applies to those organizations who are invited to submit a proposal or apply to an open program.

Grant Eligibility Requirements

To be eligible for a grant:

- The Foundation does not make grants to customers, or affiliates of customers, of AmerisourceBergen.
 - The Foundation may fund a project or program of a coalition that includes one or more customers (as long as such customer is a non-profit entity) or the charitable affiliates of customers of AmerisourceBergen Corporation as long as the following conditions are met: (1) the grant must be restricted for charitable purposes, (2) the grant may not be paid to the customer or its affiliate, and (3) the coalition must be memorialized by a letter of intent or memorandum of understanding.
- Grantees may include municipalities and their departments (for in-kind donations only). The Foundation does not make grants to state governments, agencies, or governmental entities with regulatory oversight of AmerisourceBergen.
- The grantee's project or program must align with the Foundation's mission and areas of focus.
- The grantee's project or program cannot be limited to serving a narrowly defined group of individuals, but must instead serve a broad charitable class.
- The grantee cannot lobby as a substantial portion of its activities, support political causes or campaigns, or operate to benefit or promote the interests of elected officials.
- The grantee cannot engage in discrimination based on race, color, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity or expression, marital status, pregnancy, political affiliation, disability or veteran status.

Grant Review Process

When organizations are invited to apply for grants, a comprehensive evaluation will be accomplished in the following three steps:

- **Step 1**
Foundation manager (“Manager”) reviews proposals to determine eligibility and adherence to the requirements for each specific grant.
- **Step 2**
Manager engages a third party to confirm that eligibility criteria outlined in this Prospectus are appropriately met, and that potential grantees are not customers or customer affiliates of AmerisourceBergen Corporation. The Foundation does not collect or consider information about the interests of AmerisourceBergen Corporation when making grant decisions.
- **Step 3**
Manager will present eligible proposals and supporting information to the AmerisourceBergen Foundation Grant-making Committee, which will meet quarterly to review applications.
- **Step 4**
Manager will initiate payment processes of Committee-approved requests. All payments will be made directly to the grantee organization.

Evaluation Criteria

The criteria used for evaluation of invited proposals:

- **Criterion 1: Project Approach and Management Plan**
 - Reasonableness of the proposed approach, as evidenced by clear goals, tasks, methods, deliverables, and timeline.
 - Originality of the proposed approach; specifically, no duplication of currently funded programs, either by federal, state or other philanthropic organizations.
 - Degree to which the project supports the mission of the Foundation and ensures desirable outcomes.
 - Degree to which the application adequately describes projected, successful implementation of the project.

- **Criterion 2: Potential Impact and Sustainability**
 - Appropriateness of the quantified impacts and deliverables expressed within the application, given the amount of funding requested.
 - Evidence of lasting impact and overall sustainability of the project.
- **Criterion 3: Budget Form and Budget Narrative**
 - Line item justification of a complete budget and budget narrative that identifies where and how the awarded funds will be spent.
 - Reasonableness of costs in relation to proposed activities.

AmerisourceBergen Foundation Scholarship Program

To support the efforts of our associates and their family members, the Foundation is proud to provide up to twenty (20) scholarships to the children of AmerisourceBergen associates. Eligible students will receive \$3,500 per year.

The scholarships are awarded for one full academic year. The program is not renewable; however, students may reapply to the scholarship program each year for four consecutive years as long as they meet the eligibility requirements.

It is the policy of the Foundation to provide equal employment opportunity without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, age, marital status, disability, veteran status or membership in any other class protected by federal, state or local law.

Eligibility Requirements

Student applicants must:

- Be the child or step-child of a regular full-time or part-time associate (children of summer/seasonal part-time associates are not eligible).
- Be a U.S. citizen.
- Plan to be a full-time college student.
- Plan to enter or attend an accredited U.S. college during eligible program year to pursue courses of study that lead to a traditional baccalaureate degree.
- Meet application requirements (including application deadlines).

Criteria for Approval

Recipients are selected on the basis of:

- Financial need as established by FAFSA (Free Application for Federal Student Aid).
- Academic achievement based on a minimum grade point average of 3.0, course rigor, and standardized test scores.
- Extracurricular activity, community service, and leadership.
- Demonstrated academic motivation, personal growth, initiative, and perseverance.
- Three creative essays.
- Quality of character as described by one school and one community-related reference

Additional Requirements

- The application must be 100% complete and submitted by the student through our online scholarship application.
- Applicant information is kept confidential; an anonymous screening committee will evaluate the applications.
- Scholarships are for undergraduate study only.

Description of Funds

- The maximum award amount is \$14,000 over four academic years of continuous, full-time college enrollment. Funding can only be applied to fall and spring semesters. Scholarship funds cannot be used for summer coursework.
- All approved scholarship recipients must complete a Scholarship Acceptance Agreement.
- Funds must be applied to expenses such as tuition, fees, and/or room and board.
- Funds will be paid directly to the college or university.

Conditions of Scholarship Awards

Student's parents must remain actively employed with AmerisourceBergen through the date that the scholarship awards are announced.

Scholarship Election and Announcements

The program is administered by Scholarship America, a national nonprofit, educational support and student aid service organization. All applications will be reviewed by a Committee established by Scholarship America, independent of AmerisourceBergen and the Foundation, to ensure the impartial and confidential evaluation of applications. Selections are based primarily on financial need, and applicants will be notified during the month of June.

How the Application Process Works

The application to request a scholarship can be found on the following site: www.scholarsapply.org/amerisourcebergen. The application must be completed in its entirety to ensure prompt and effective consideration. Additional documentation may be requested. An incomplete application may cause delays in processing, and may be returned to the individual making the request.

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Additional information about Foundation activities, grant programs and initiatives can be found on the Foundation's website at www.amerisourcebergenfoundation.org. Please direct any correspondence in email to abcfoundation@amerisourcebergen.com.

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