

Corporate Citizenship Overview

2017 Year in Review





About This Report

This report is based on activities in fiscal year 2017 (October 1, 2016 to September 30, 2017). Boundaries for data included in this report are provided on a metric-by-metric basis. We utilized the principles and practices outlined in globally accepted sustainability reporting frameworks to inform the content of this report.



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CEO Statement



At AmerisourceBergen, we are united in our responsibility to create healthier futures. That core promise extends across our 21,000-plus associates, and shapes everything we do – from day-to-day decisions at the enterprise-level to corporate citizenship and philanthropic endeavors.

When executed in a way that is authentic, intentional and global, our purpose enables us to do well, while also doing good. Driven by our enterprise-wide commitment to shape healthcare delivery through responsible corporate citizenship, we've made strategic investments in this area across our businesses, as well as in the AmerisourceBergen Foundation, an independent not-for-profit charitable giving organization.

Now in its fourth year, the AmerisourceBergen Foundation has helped expand access to quality healthcare and provide resources to ensure prescription drug safety through strategic partnerships and community collaboration. For example, as part of its efforts to combat the nation's epidemic of opioid abuse, the Foundation announced a number of new partnerships and grants with the goal of providing communities with the critical resources and support needed to help prevent misuse and drive sustained change. Through its Municipal Support Program, which launched in December 2017, the Foundation has provided tens of thousands of drug deactivation resources to communities nationwide to enable and encourage the safe disposal of unused prescription medications.

In fiscal year 2017, AmerisourceBergen continued to intensify our efforts and participation in the communities where we live and work. In the aftermath of the tragic natural disasters that devastated communities across the United States and the Caribbean, our associates and the Foundation supported relief efforts and worked tirelessly to ensure that healthcare providers had access to critical pharmaceutical products.

We also reinforced our commitment to responsible operations by continuing to implement and advance environmentally sustainable practices. We integrated our sustainability best practices across our business and enhanced the designs of our distribution centers — adding features like smart conveyors, motion sensor lights and solar panels.

At AmerisourceBergen, we are committed to fostering an open and inclusive environment that ensures our associates, business partners and community members are valued, respected and appreciated for their unique perspective and talents that collectively enhance the delivery and quality of care. And I'm proud to say that last year, AmerisourceBergen earned a perfect score on the Corporate Equality Index, a national benchmarking survey and report on corporate policies related to LGBTQ workplace equality, administered by the Human Rights Campaign Foundation.

Lastly, we remain steadfast in our commitment to build healthier futures by fostering a positive impact on the environment and society through the work we do, the people who do it, and the communities we serve. I am proud and excited to share this Corporate Citizenship Report with you. While only a representative summary, it provides visibility into our purpose, our accomplishments and our priorities moving forward as we continue to embed and integrate corporate citizenship values into everything we do.

Sincerely,



Steven H. Collis

Chairman, President & Chief Executive Officer

Who We Are

A Global Healthcare Solutions Leader

AmerisourceBergen is one of the largest global pharmaceutical sourcing and distribution services companies, helping both healthcare providers and pharmaceutical and biotech manufacturers improve patient access to products and enhance patient care. With services ranging from drug distribution and niche premium logistics to reimbursement and pharmaceutical consulting services, AmerisourceBergen delivers innovative programs and solutions across the pharmaceutical supply channel in human and animal health. With over \$150 billion in annual revenue, AmerisourceBergen is headquartered in Valley Forge, PA, and employs approximately 21,000 people around the world. AmerisourceBergen is ranked #11 on the Fortune 500 list.

We are proud of the many valuable contributions each of our businesses make to healthcare. To learn more, go to [amerisourcebergen.com](https://www.amerisourcebergen.com)

Our Belief System

WHY WE EXIST

We are united in our responsibility to create healthier futures.

WHO WE ARE

Good people inspired to do the right thing.
Courageous problem solvers with an entrepreneurial spirit.
Compassionate caregivers who go the extra mile.

WHAT WE DO

We shape healthcare delivery through knowledge, reach and partnership.

HOW WE LIVE



Put people first. The rest will follow.

We are committed to improving life. Success for our company happens when we help our partners and associates thrive.



Be bold and stay humble.

We have confidence and respect in each other's ability and expertise, which empowers us to take risks when they are worthy. Our humility keeps us grounded.



Tell the truth, tell it fast.

We believe that being kind means that we are direct, but with good intention. Together this allows us to move forward with clarity and alignment.



Be part of the solution.

Curiosity is contagious. Empathy and passion are too. We turn chaos into order by creating solutions that enrich the lives of those we serve – our partners, patients, associates and communities around the world.



Celebrate individuality. Act as a community.

There is power in our individual perspectives. Our greatest impact is when we collaborate as one, using our collective expertise to generate ideas with sustaining value.

Message on Corporate Citizenship



Corporate Citizenship
isn't an obligation we have
– it's a promise we keep.'

– **Gina Clark,**

Executive Vice President and
Chief Communications & Administration Officer

As the healthcare industry continues to evolve, AmerisourceBergen has experienced significant change and growth, both internally across our business, as well as externally, across the communities we operate in. Through this change, one common thread continues to unite us in our responsibility to build healthier futures and foster a positive impact on the environment and society: corporate citizenship is our purpose in action.

At AmerisourceBergen, corporate citizenship comes naturally to us. We recognize this inherent responsibility extends to those we reach and with whom we collaborate: our associates, provider customers, manufacturer partners, and suppliers, as well as members of our global communities. We are focused on corporate citizenship not just because we believe in doing less harm, but because we believe, ultimately, in doing better.

Corporate citizenship is present in every part of our business because, simply put, we know that it has to be. One individual can certainly make a difference, but strong, lasting, scalable impact only comes through communities of people uniting to take hold, grow, and transform an organization.



Now more than ever, it is important that this responsibility be at the center of how we operate. I am proud to be part of a company that values the role we play in positively impacting the world around us. I thank our AmerisourceBergen associates and customers for enabling us to consistently strive to be responsible corporate citizens.

Sincerely,

Gina K. Clark

Executive Vice President and Chief Communications &
Administration Officer, AmerisourceBergen
President, AmerisourceBergen Foundation

Ethics and Compliance

Our Commitment at AmerisourceBergen

As a publicly-traded company, our primary responsibility is to deliver value to our shareholders and to provide for the Company's long-term success. In pursuit of that goal, we run our business ethically and in a transparent manner. In addition to a multifaceted compliance program and compliance-driven culture, supported by strong company values, our Code of Ethics and Business Conduct serves as the foundation for our conduct and guides us as we strive to improve patient access to products and to enhance patient care. As part of our commitment to being a responsible company, all associates participate in ongoing compliance and ethics training, which promotes active communication and engagement across all business levels. The company makes available many ways for associates to voice their concerns, including an anonymous hotline for associates to report incidents involving suspected improper, illegal or discriminatory conduct. For further details, please see our Code of Ethics and Business Conduct .

We work hard every day to meet our regulatory requirements in our complex industry. We work with authorities in the countries we serve to remain compliant with changing regulations and in response to market dynamics, and to build awareness about the integral role we play in healthcare in the U.S. and around the world. We recognize that our role in the healthcare supply chain uniquely positions us to contribute important expertise and resources to the battle against opioid misuse in the U.S. As such, we continuously evaluate, enhance, strengthen and expand the proven measures we have implemented to maintain the integrity of every order we ship. Further, we have urged policymakers to support regulator and industry data transparency to more effectively combat opioid misuse.



AmerisourceBergen Corporation participates in the political process to support the interests of the Company and our associates, primarily through the AmerisourceBergen Corporation Political Action Committee. Eligible AmerisourceBergen associates may voluntarily contribute to the AmerisourceBergen Corporation Political Action Committee. In these efforts, we focus on healthcare policy issues that directly affect our business and the businesses of our customers. We are committed to participating responsibly and ethically in the political process, and we disclose our aggregate expenditures for political contributions and lobbying activities on an annual basis through our company website.

AmerisourceBergen's Response to the Opioid Crisis

Opioid addiction is a complex, multi-faceted and cross-sectoral problem. Today's national crisis demands action, attention and a collaborative approach, particularly at the community level. At AmerisourceBergen and the AmerisourceBergen Foundation – a separate not-for-profit charitable organization – we are committed to providing communities across the country with the resources needed to help prevent the misuse and abuse of opioids.

As a wholesaler of pharmaceutical products, AmerisourceBergen Drug Corporation ("ABDC") manages the transportation of medication, including controlled substances, from manufacturers to licensed pharmacies and hospitals. AmerisourceBergen's role in the healthcare supply chain uniquely positions us to contribute important expertise and resources to help address this issue. With that in mind, we have developed and implemented an approach to combat opioid abuse around four core pillars: ensuring safe and secure distribution, maintaining operational integrity, advocating for the highest regulatory standards and community outreach.

To learn more about our role in the healthcare supply chain and to get the latest updates on the measures we are taking to combat opioid abuse in the United States, please visit www.amerisourcebergen.com.



The Opioid Supply Chain: How Patients Obtain Controlled Substances



DEA

DEA sets quotas for the number of controlled substances that manufacturers should develop



The DEA is the only entity with full access to shipments of all controlled substances throughout the supply chain



Manufacturers

Manufacturers develop controlled substances that are bought by distributors

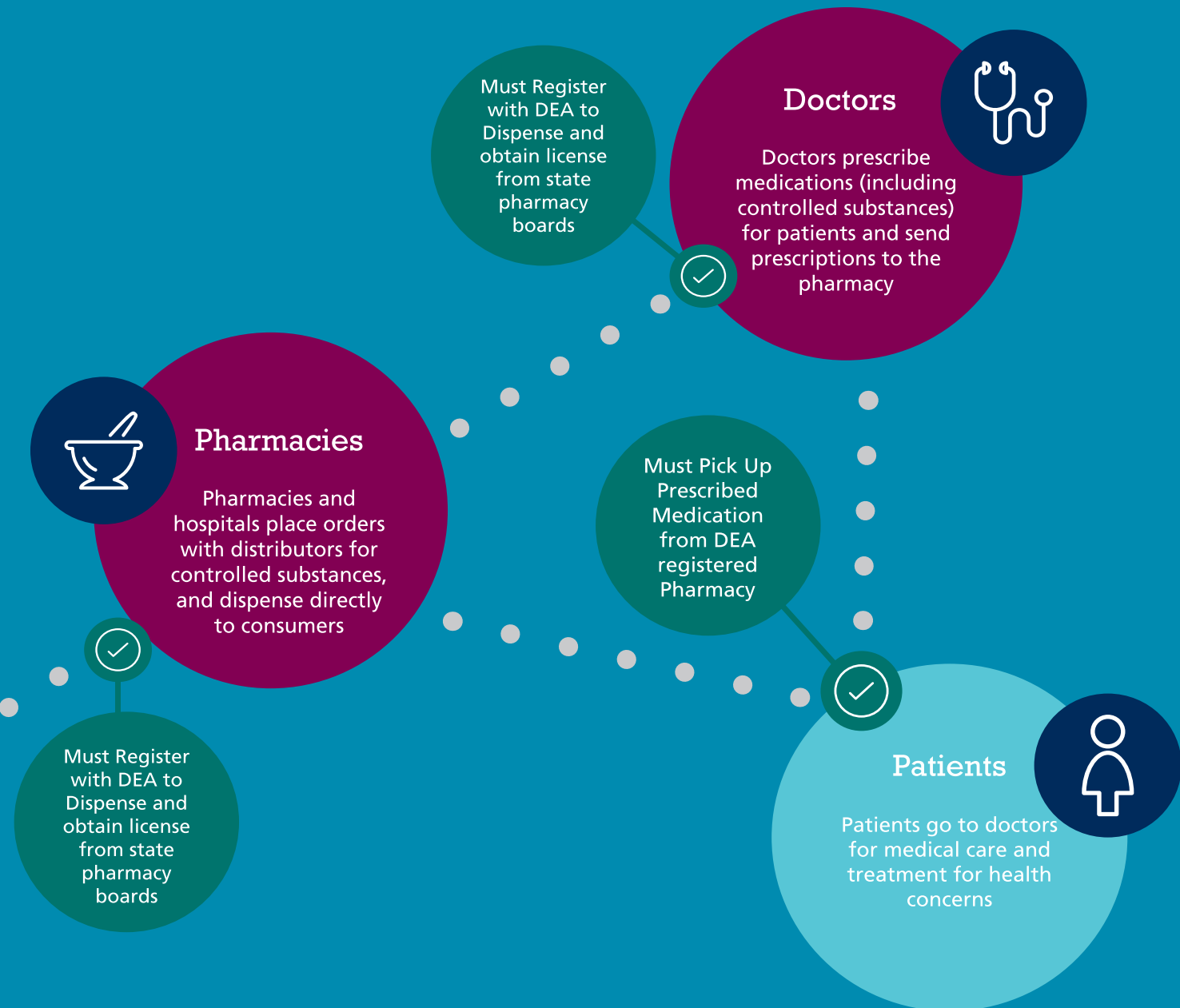
Distributors do not have access to patient information OR the orders placed by a pharmacy to other distributors

Distributors

Distributors handle logistics and transport medicines from manufacturers to DEA registered pharmacies



*DEA is the federal government's drug enforcement body



Board Governance

AmerisourceBergen maintains a robust enterprise risk management system, and the Board is committed to effective oversight of key risks. Our Board oversees risk management and considers specific risk topics on an ongoing basis, including risks associated with the Company's distribution of opioid medications. Our entire Board of Directors, led by our Chairman and CEO and Lead Independent Director, actively oversees and reviews the effectiveness of our compliance programs, including our diversion control program. The Board receives regular updates from the Company's management on our compliance program's guidelines, training initiatives, monitoring activities and any enforcement or corrective responses. The Board also supports management's efforts more broadly to develop meaningful solutions to the opioid epidemic, which the Board understands will require close collaboration with doctors, pharmacies, manufacturers, policy makers and other stakeholders in the healthcare industry. The Board is committed to mitigating the risks associated with the Company's distribution of opioid medication while also ensuring that the Company is part of the solution in combatting the opioid epidemic.

Diversion Control Program

ABDC has a sophisticated diversion control program through which it provides daily reports directly to the Drug Enforcement Administration (DEA) about the quantity, type and receiving pharmacy of every order of controlled substances we distribute. Our diversion control program traces its roots to the 1980s, when ABDC's predecessor companies developed programs to identify and report suspicious orders. Throughout the years, ABDC has worked to improve its programs based upon new information and new technology. Today, our diversion control program

takes full advantage of the latest advanced data analysis tools to prevent opioid diversion, including mathematical algorithm and data analytics, peer group comparisons, interquartile range analysis, and real-time dashboards with comprehensive ordering and customer information.

Our dedicated diversion control team of internal and external experts consists of former law enforcement professionals, diversion investigators, and pharmacists or pharmacy technicians. They maintain an ongoing order monitoring program, conduct customer site visits, review customer policies and identify and report suspicious orders. In 2015, we also formed a diversion control advisory committee comprised of a cross-functional team of senior executives who meet regularly with the Vice President of Diversion Control to discuss, review and continuously improve our diversion control program. At least annually, this committee reevaluates all facets of the program.

Industry Initiatives

AmerisourceBergen's commitment to help combat the opioid epidemic is demonstrated by our coordination across our industry with other distributors and the Healthcare Distribution Alliance and close collaboration with legislators, policy makers and regulatory agencies to continue to monitor and stop suspicious orders and minimize and deter diversion. This commitment to addressing the opioid epidemic is further demonstrated by, among other things, our participation in the Anti-Diversion Industry Working Group and the Collaborative for Effective Prescription Opioid Policies, two industry groups aimed at the development of safer drug distribution policies. In addition, the Company's government affairs team regularly engages with state and federal legislators and regulators to discuss potential policy solutions to help address opioid abuse and diversion.



We are continuously working to identify and explore innovative ideas to combat the crisis, and have formed an internal cross-functional Opioids Task Force to help coordinate these efforts across the enterprise. This Task Force consists of executives with backgrounds in operations, supply chain, customer education, pharmacy education, community outreach, government affairs, communications, law, as well as leaders from the AmerisourceBergen Foundation.

Current Proactive and Philanthropic Efforts

In 2014, AmerisourceBergen created the AmerisourceBergen Foundation, an independent not-for-profit charitable giving organization, to support health-related causes that enrich the global community. The AmerisourceBergen Foundation teams up with numerous innovative and non-profit partners who share AmerisourceBergen Corporation and the AmerisourceBergen Foundation's dedication to addressing the opioid crisis. The Foundation is committed to providing communities across the country with the resources they need to combat the epidemic of opioid abuse and misuse. Examples of these initiatives include the following:

Drug Deactivation Resource Initiative

In December 2017, the AmerisourceBergen Foundation launched the Drug Deactivation Resource Initiative. Through this initiative, the Foundation provides communities and organizations across the country with access to drug deactivation resources that enable community members to dispose of unused or expired prescription drugs in a safe and effective manner.

Opioid Resource Grant Program

Along with the Drug Deactivation Resource Initiative, the AmerisourceBergen Foundation is committed to contributing resources and funding to address opioid abuse and misuse. The Foundation accepts grant applications for innovative and constructive solutions to the opioid epidemic that address safe disposal and education around prevention. See below for select examples of grants we have funded through this program. More information is available at amerisourcebergenfoundation.org.

Partnership with The Moyer Foundation

The AmerisourceBergen Foundation awarded The Moyer Foundation with a \$95,000 grant to fund the Moyer Foundation's launch of a new community program that serves youth in Philadelphia's Kensington neighborhood who have been impacted by a family member's substance abuse. The grant also enabled the Moyer Foundation to expand its Camp Mariposa offerings to underserved youth in the Philadelphia region, and bolster the camp's opioid addiction prevention resources and support services. Plans are in place to expand this program into the greater Dallas, Texas area as part of a new three-year grant with the Moyer Foundation.

Partnership with Prevention Action Alliance

The AmerisourceBergen Foundation, together with Prevention Action Alliance and Everfi, announced a new digital education initiative aimed at combatting opioid misuse and empowering Ohio high school students with the knowledge and resources to make informed decisions about prescription medications. This program was started as a pilot during Fiscal Year 2017 and plans are underway to expand it into additional geographies.

The Work We Do

Operations & Supply Chain

Across our operations and supply chain, we're creating healthier futures with sophisticated systems and innovations which are focused on efficiency, quality, product safety and stewardship.

In 2017, our company:



Completed significant **technology upgrades** to critical medication storage products



Forged industry progress in the development and implementation of **traceability business processes and technology**



Designed our distribution centers and office locations to leverage innovative practices and technologies that **improve efficiency and environmental sustainability**

Patient Care in the Supply Chain

Our Commitment to Improving Patient Care

At AmerisourceBergen, our commitment to improving patients' lives starts at the first point a product touches our supply chain.

In achieving all of this, we deliver more than just products, we deliver peace of mind and allow our partners to focus on improving patients' lives, serving:



AmerisourceBergen has assembled and built best-in-class capabilities to support every stage of pharmaceutical care, with the goal of ensuring access to medicines that create healthier futures for patients.”

– **Steve Collis**,
Chairman, President & Chief Executive Officer

Operational Efficiency

As a single source for tens of thousands of products, we help customers in health systems, community practices, independent pharmacies and alternate care settings ensure that their patients can access the right products at the right time. Our infrastructure is built to enable secure, daily ordering and distribution of millions of healthcare products.



Our distribution centers are the nerve center of our network, streamlining logistics for our manufacturer partners and ensuring our customers receive their products quickly and safely. Over the last year, we implemented several initiatives as part of our continuous improvement program and invested significantly in our distribution infrastructure and operations to enhance the quality and efficiency of our supply chain.

Specifically, we improved designs of several distribution centers, implementing innovative solutions and state-of-the-art automation, including goods-to-person technology and sustainability features like smart conveyors, motion sensor lights and solar panels.



The strength of our business is reinforced by high quality customers and our commitment to develop long-term collaborative partnerships. Foundational to our distribution services is helping our customers access the products they need, on time, every day, so they can spend more time delivering patient care. For example, our e-commerce platform ABC Order was designed hand-in-hand with our pharmacy customers to make the ordering process quick and efficient so they can streamline workflow and reduce inefficiencies. Finally, as a distribution leader, we are committed to being part of the solution – promoting efficiency and quality across the continuum.

Innovation

In 2017, AmerisourceBergen focused significant resources on helping patients and partners navigate the complexities of new medicines like the emergence of biosimilars and rapid succession of cell and gene therapy launches.

Cell and gene therapies promise to transform patient outcomes by unlocking cures for diseases, but the complexity of these therapies presents innovators with unprecedented challenges across logistics, commercialization, market access and reimbursement. If handled improperly, all of these challenges could derail a product's success and compromise the life of a potential patient. AmerisourceBergen provides best-in-class solutions - including global specialty logistics through World Courier and ICS, patient support services through Lash Group, strategic consulting through Pharmacy Health Solutions and Xcenda, and sourcing and supply chain management through our Strategic Global Sourcing team - to help therapy owners optimize commercialization.

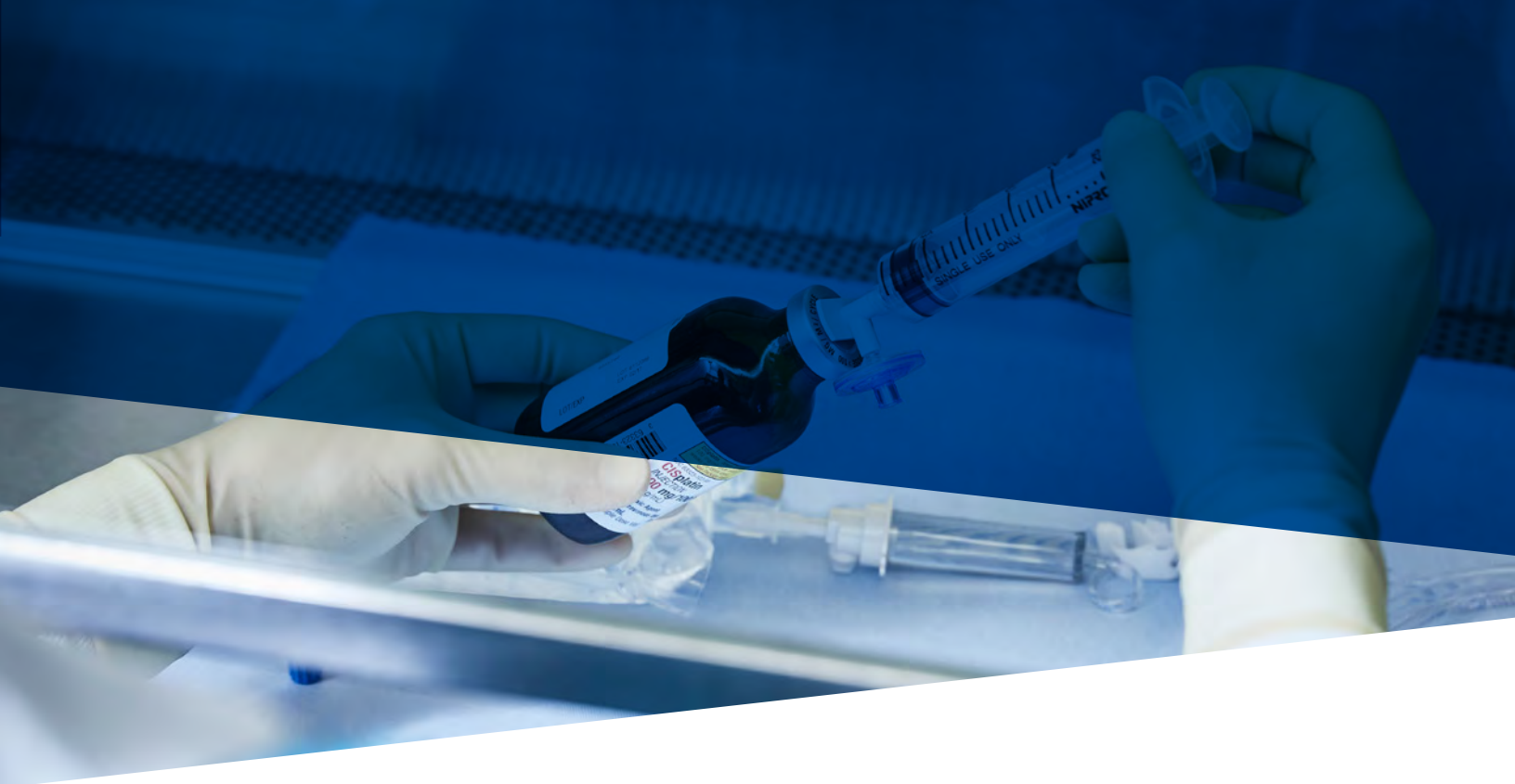
In 2017, AmerisourceBergen, via World Courier, helped Novartis successfully bring its product, Kymriah, of the first FDA-approved gene modified cell therapy for treatment of acute lymphoblastic leukemia, to market. This capability builds on our earlier work for Dendreon, which secured FDA approval of the first autologous product, Provenge, for prostate cancer earlier this decade. Logistics is key to connecting therapies to patients.



It's this combination of world-class distribution capabilities, innovative commercialization solutions, and engaged and successful downstream customers that allows us to have more meaningful partnerships.'

– **Bob Mauch,**

Executive Vice President and Group President,
Pharmaceutical Distribution & Strategic Global Sourcing



Data Security

Data is both a powerful tool and real risk for healthcare stakeholders today. At AmerisourceBergen, we are committed to making strong data security investments, and continuously working to keep our networks and products secure for our customers, and their patients. Beyond basic data security, AmerisourceBergen also acts as a responsible steward of our customers' data.

We are proud to constantly provide information to help keep our customers at the forefront of healthcare distribution and innovation at the Insights page on our website.

Product Safety and Stewardship

AmerisourceBergen's state-of-the-art infrastructure and technology collectively comprise an efficient and secure pharmaceutical supply chain. This operational focus has strengthened the value we provide and ensured that our customers' orders are filled efficiently and with a near-perfect accuracy rate. We have a solid track record of regulatory compliance, and we work with authorities in the countries we serve to respond to changing regulations and market dynamics.

Developing and implementing traceability business processes and technology that will enhance patient safety

AmerisourceBergen purchases pharmaceuticals for distribution in the United States directly from the products' manufacturers or their authorized representatives. We then warehouse the products and deliver them to healthcare providers on a just-in-time basis. To enhance the security of the supply chain, we use sophisticated and highly-engineered order-monitoring systems. This customized infrastructure allows us to not only manage product placement in our distribution centers, but to also identify and trace products throughout the entire supply chain.

As a wholesaler positioned between hundreds of manufacturers and more than 65,000 customers, including pharmacies, health systems and physician offices, AmerisourceBergen is preparing for the challenges and opportunities presented by the Drug Supply Chain Security Act (DSCSA). We are not just a wholesaler – we are also a private label manufacturer, repackager, 3PL service provider and specialty pharmacy, which essentially places us at every position in the supply chain. This breadth of services has given us an understanding of what is at stake for everyone, and has inspired us to collaborate with other industry leaders to develop cutting-edge solutions for compliance.

For example, in preparation for DSCSA barcoding requirements, we created a program in which manufacturers can submit barcodes to us for testing before they are approved to go onto drug packaging, thus saving time and money if the barcode does not work. Additionally, AmerisourceBergen worked with SAP to develop a data management solution called Advance Track & Trace for Pharmaceuticals, which allows massive amounts of data to be safely and securely transmitted throughout the supply chain.

State-of-the art logistics and distribution ensure efficiency, accuracy and security

As the world's largest and most experienced provider of specialty courier services, World Courier is industry-leading in meeting the demanding requirements needed to transport time-and-temperature-sensitive pharmaceutical products, and investigational medicinal products, used in commercial or clinical trials.

In 2017, World Courier achieved Good Distribution Practice (GDP) certification across its global network of 140-plus offices. Awarded by DQS, a leading certification body for management systems worldwide, the certificate underscores World Courier's commitment to and compliance with quality management standards and international requirements throughout the supply chain. The company received the certification following a six-month long evaluation process, during which a team of DQS auditors analyzed World Courier's transportation, handling and storage processes, and tested them against guidelines outlined by the European Union (EU GDP Guidelines), United States Pharmacopeia (USP 1079) and World Health Organization (WHO GDP). GDP guidelines regulate the distribution of medicinal products from the manufacturer to the patient.

World Courier is the first logistics company to attain global GDP certification against three major GDP standards with international implications and the only provider to hold a GDP certification with such wide and global scope. These practices are one of the many ways in which we expedite and enhance the global clinical trial process, ensure product quality and integrity, minimize risk, increase efficiency, and optimize the supply chain for our customers.



Animal Welfare

As a distributor of almost every medicine available to treat companion animals in the United States, MWI Animal Health is extremely committed to the highest standards of animal welfare. We distribute more than 55,000 animal health products across the US and UK, and provide veterinary practices with the tools and resources they need to deliver care to the patients they serve. We also help producers manage their livestock in a sustainable, responsible way that minimizes harm to the environment by limiting waste and maximizing the animal's protein potential.

We believe it is our responsibility to support those in our industry on behalf of the health of companion animals through education and initiatives. We work closely with trade associations including the American Veterinary Distributors Association (AVDA), American Animal Hospital Association (AAHA) and Partners for Healthier Pets to advocate for issues impacting the animal health industry.

We also believe in making a meaningful difference by serving the health and nutritional needs of production animals. As the world's population grows, we're challenged to produce more and higher-quality protein than ever before. In order to achieve this goal, we leverage our fully compliant AnimalRx pharmacies to facilitate the proper handling, labeling and chain of custody associated with prescribed drugs for livestock, while our technical services team offers valuable expertise in integrated pest management, water quality and biosecurity. Collectively, we're dedicated to working together across the many areas of our industry to maximize resources and create healthier futures.





Transportation Efficiency

Delivering daily shipments to tens of thousands of healthcare facilities requires sophisticated planning expertise and a variety of methods. The logistics processes and mechanisms may vary within each of the AmerisourceBergen businesses, but the focus on efficiency does not. Across our business units, we routinely look for opportunities to enhance the efficiency and reliability of transportation, for example:

- When possible, all of our business units select transport companies that are U.S. Environmental Protection Agency (EPA) SmartWay Partners.
- Our business units do not have a company-owned trucking fleet, so we work with our transportation partners to reduce the fuel costs and greenhouse gas emissions associated with our distribution activities. These third-party carriers utilize sophisticated delivery route-planning methods to consolidate our orders and shipments. This not only minimizes the number of vehicles required to serve our customers, it also reduces the total miles traveled and the number of required stops.
- As part of World Courier's ISO 14001 Certification, leased and company-owned vehicles are tracked and replaced, when necessary, with more fuel-efficient models.

The world's natural resources become more scarce every day. At the same time, demands for the materials required to produce time- and temperature-sensitive transport are increasing. To address these challenges, in 2016 World Courier unveiled an industry innovation we call "Cocoon," a cost-effective, lighter-packaging solution. With Cocoon technology, shipments maintain temperatures up to 40 percent longer than comparable products and weigh up to 30 percent less. This reduces fuel use and total shipment costs, while still ensuring shipment stability and security.

Across our increasingly complex logistics healthcare supply chain, AmerisourceBergen is committed to partnering with our customers and suppliers throughout our distribution channels to identify even more areas of innovative opportunities to reduce fuel use, increase efficiency and ensure reliability.

Energy Management

Our ability to continuously improve efficiency is a core competency and a key way in which we continue to deliver value to our stakeholders. While we actively sought new ways to reduce energy consumption and cost, we made significant investments in our distribution infrastructure and advanced warehouse management systems. This not only improved the safety, efficiency and speed of our own operations, it also continues to optimize the operations of the entire pharmaceutical supply channel.

As part of this work, in 2016 AmerisourceBergen Corporation responded to CDP's Climate Change survey, with Scope 1 emissions of 32,942 metric tonnes CO₂e and Scope 2 emissions of 85,011 tonnes of CO₂e. We will continue to enhance our disclosures in this area in the years ahead.

In 2017, we worked across our distribution network to conduct energy audits at multiple locations. For example, at the Romeoville, Illinois distribution center, we were able to develop an energy consumption profile. The Romeoville team worked with their conveyor operations by adjusting the timing of the conveyors and utilizing photo-eye sensors. With these changes, the Romeoville DC will realize a 15 percent reduction in conveyor energy use, and nearly a 5 percent reduction annually in the facility's energy use profile and associated cost savings.

One area in which we have a significant opportunity to minimize our footprint is in the construction of our facilities. Many of the sustainability considerations in our building guidelines encourage the use of products and materials for which life-cycle information is available, preferring those with environmentally, economically and socially preferable impacts. We seek options to source new products manufactured from recycled materials,

those that are ENERGY STAR qualified, and products which identify responsible end-of-life management processes.

In 2017, Lash Group's Kingsley Park location in Fort Mill, South Carolina achieved LEED Silver Certification – the first LEED-certified office space at AmerisourceBergen. LEED, or Leadership in Energy and Environmental Design, is the most widely used international standard certification program and third-party verification system for environmentally-sound buildings and sustainable structures. LEED-certified buildings use less energy and water, providing cost savings and resource efficiencies.



AmerisourceBergen's operational successes during natural disasters

AmerisourceBergen is committed to ensuring patient access to vital pharmaceutical products every day. In the face of these critical times of need, our daily efforts to protect and enhance the pharmaceutical supply chain are amplified for the patients, hospitals, pharmacies and manufacturers who rely on the efficient and timely delivery of medications.

As a pharmaceutical distributor, AmerisourceBergen plays a daily role in maintaining a complex supply chain, working as a link between manufacturers and healthcare providers, such as hospitals, pharmacies and long-term care facilities. Our 27 distribution centers service more than 50,000 healthcare facilities nationwide.

During natural disasters, AmerisourceBergen leverages its network of distribution centers, couriers and associates to ensure healthcare providers – particularly hospitals – gain access to critical pharmaceutical products. For example, after Hurricane Harvey made landfall in Texas, our transportation team identified alternative routes and delivery methods, such as airlifting supplies or using vehicles capable of navigating high-standing waters, to reach hospitals in the Houston metro area. Additionally, about a week before Hurricane Irma reached Florida, our associates reached out to hospitals and offered advanced ordering options and recommendations for when and how much product to order to ensure they had an adequate supply throughout the storm.



Members of the Dallas DC team packing out the first supply order into Puerto Rico on Sept. 27.

The Mansfield, MA, Bethlehem, PA and Dallas, TX distribution centers sprang into action to donate desperately needed supplies to Puerto Rico in the aftermath of Hurricane Maria.

As Hurricanes Harvey, Irma and Maria approached, AmerisourceBergen associates monitored the projected paths of the hurricanes and prepared nearby distribution centers – including the ones in Houston, Orlando and Puerto Rico – to serve as shelters for employees and their families. AmerisourceBergen stocked the Puerto Rico distribution center with non-perishable food and pallets of water, as well as a rented refrigerated trailer that could store temperature-sensitive products in the event the distribution center lost power for an extended amount of time. Meanwhile, the distribution center in Houston (which had working electricity) offered families access to an on-site shower, as well as emergency supplies, such as food, water, charcoal, clothing and baby food.



With patients and associates at the core of the business, LEED Certification was seen as a perfect fit for the Lash Group location: associates view the design features as enhancing their workspace and personal well-being; the surrounding community sees LEED as environmentally responsible and shows our commitment to enhancing the community.

Building features include the maximum use of natural light and strategic use of brick façades to minimize the need to heat the interiors. To cut down on the use of throwaway products, each associate is given cups to hold hot and cold drinks and purchased electricity is from certified Renewable Energy Credits which use wind energy. Our Kansas City distribution center is also LEED Gold Certified.

To aid in clean electricity production, we conducted an assessment for renewable energy opportunities across our real estate portfolio and identified priority locations. For example, solar panels sit on top of our World Courier regional headquarters in New Hyde Park, New York.

At World Courier, we have attained two rigorous International Organization for Standardization (ISO) certifications: 9001 for quality management and 14001 for environmental management. Our formal continuous improvement programs focus on minimizing energy consumption by promoting

energy efficiency through lighting, lower impact refrigerants in heating, ventilation and air conditioning systems and fuel efficient fleet vehicles.

Our commitment to energy efficiency extends beyond the supply chain, to medication storage both in-office and at a patient's home. One of the solutions we've developed for patients receiving specialty medication is Cubixx, a next-generation storage and inventory management solution. Cubixx units leverage a unique partnership between AmerisourceBergen and Phononic, whose Evolve™ refrigeration technology allows Cubixx refrigeration systems to move heat through a solid-state heat pump and natural refrigerant, which creates a uniformly cold chamber (within one degree of variance within the cavity) for specialty pharmaceutical storage. Typical refrigeration technology uses a vapor-compression system, which requires a fixed energy demand every time the compressor engages, which leads to greater energy use and temperature variance. The solid-state heat pump and natural refrigerant eliminate the need for a compressor within the unit. The Evolve™ technology also uses just 40 watts of power – less than a single lightbulb. By reducing energy costs while still ensuring that medication remains fresh, more patients will be able to properly store their medication in their homes at a lower cost.

Emergency Preparedness

As a resourceful logistics provider, our experience enables us to find alternative solutions that, to the greatest extent possible, guarantee the integrity and delivery deadlines of each shipment. In the event of a natural disaster, each AmerisourceBergen distribution center has backup generators and documented, site-specific business continuity plans. These plans include procedures for one distribution center to temporarily service another's customers, in the event of severe weather or a



natural disaster. At World Courier, where global weather and transportation delays can cause disruptions, quarter-hour reports keep customers apprised and updated.

Waste Management

Each delivery we make and each service we provide comes with individual characteristics, for example, special packaging to ensure temperature control and the protection of fragile items. These individualized needs create unique waste challenges and opportunities for all of AmerisourceBergen's lines of business:

- The use of totes for the majority of shipments helps avoid the significant use of packaging materials. Additionally, pallet recycling has been implemented in all of our distribution centers, and paper and plastics, including stretch wrap, are recycled in all locations where services are available.
- AmerisourceBergen has a company-wide policy for the responsible disposal of electronic waste through a single provider.
- Within the operations of our AmerisourceBergen companies, we have applied technologies and innovations to reduce or eliminate downstream waste.
- AmerisourceBergen has reduced waste by also making product donation contributions, see page 30.

Assessing operational waste challenges across our business has enabled us to begin to prioritize waste stream opportunities and to develop a waste management strategy.

In 2017, we launched a waste optimization program. With an enterprise-wide approach, we will have increased insight into the waste streams and optimization opportunities across our distribution network. We look forward to capturing enterprise-wide data and metrics on waste and recycling from our locations and putting programs into place to reduce the amount of waste we send to the landfill.

All across our network, sustainability-minded associates are setting the pace for opportunities in waste and recycling. Our Corona, California distribution center has partnered with local recycling and waste vendors to pilot a zero waste to landfill program and has achieved a waste diversion rate of over 90 percent in recent months.

In our corporate headquarters in Conshohocken, PA and Valley Forge, PA, we created AmerisourceBergen recycling signage to place on bins throughout the offices. We worked with our associate engagement group, ABC Connect, to spread awareness of the new recycling bins and to educate associates about what can and cannot be recycled. We plan on expanding this initiative to other corporate office locations.

One waste stream challenge for us in our distribution centers is that of Styrofoam coolers used to ship cold chain products. Several of our distribution centers have partnered with local recycling companies to recycle that Styrofoam, reducing costs on waste hauling and diverting a significant part of our waste stream from the landfill.

In addition to recycling, some of our DCs have been able to connect with local nonprofits in order to donate the Styrofoam coolers for the use of the organization. For example, our

Williamston, MI distribution center partnered with a local nonprofit that provides underserved mothers-to-be with fresh fruits and vegetables.

Water-Efficiency Measures

AmerisourceBergen distribution centers have implemented water efficiency practices and invested in automated and low-flow plumbing fixtures. To reduce water use, some of our distribution centers have installed desert and native landscaping, as well as timers to automate landscape watering. To more responsibly manage our water use in the future, we have integrated water efficiency recommendations in our building and new construction guidelines.

Responsible Sourcing

Our focus is on the continuous improvement of the safety, efficiency and productivity of our operations and the pharmaceutical supply channel, with the ultimate goal of helping to ensure patients have access to medications. As a company, we seek opportunities to buy goods and services from suppliers, contractors and vendors who share the same focus.

AmerisourceBergen continues to incorporate sustainability into the procurement process for indirect goods, encouraging bidders to include socially, economically and environmentally friendly products and service options in their offerings. This approach takes into account the overall life cycle costs of ownership, as well as the avoidance of products or equipment that have unsustainable components when alternative options exist.



The People Who Do It

Our Associates and Partners

In 2016, we set out to define and adopt a new purpose and belief system uniting the enterprise and its businesses like never before, and in 2017, we lived it. Our key to success is our associates, who come to work every day, across all of our businesses, with a focus on positively impacting the lives of those we serve.

2017 workplace-related awards include:

- Named a Noteworthy Company by Diversity, Inc.
- Ranked as a Top Workplace in: Greater Philadelphia, South Carolina, Cincinnati & the Tampa Bay Area
- Rating of 100 percent on Human Rights Campaign 2018 Corporate Equality Index

“

My first job after leaving the US Army after more than 10 years was at the Lash Group in Monroeville, PA. I remember how nervous I was my first day of work and was shocked to find everyone so overwhelmingly helpful and pleasant. It did not take very long at all to know that AmerisourceBergen was my new home.”

– Timothy

Lash Group Associate

Associate Experience

A purpose-driven team



AmerisourceBergen associates around the world take pride in the role they play in patients' lives. Over the past six years, our associate population has grown from 11,000 to 21,000, and we strive to be a talent destination.

Associate Benefits

Our success relies on our associates' ability to live with purpose, every day. Thus, our benefits support the overall wellbeing of our associates, as well as their families. In addition to compensation, our comprehensive total rewards include healthcare, life and other insurances and a retirement plan with a company match, as well as a discount employee stock purchase program, employee assistance program, tuition assistance, adoption benefits, commuter benefits, paid leave programs, tobacco cessation, medical coverage for same sex partners and domestic partnerships and vacation, holiday and paid time off to be used at the associates' discretion. To give back to their communities, the majority of our U.S. associates are provided up to 8 hours per year of annual paid Volunteer Time Off. We provide more information on our community engagement efforts on page 32.

Promoting a healthy work environment

CEO Steve Collis is the chair of the local chapter of the American Cancer Society's CEOs Against Cancer. Through his involvement with the organization, AmerisourceBergen promotes associate health and wellness by sponsoring walking clubs and access to fitness centers, either on-site or through discounted memberships to local gyms. The company also introduced a tobacco cessation program and is moving toward tobacco-free campuses. In addition to the

American Cancer Society, the company engages associates around cause-related walks/runs in support of the Juvenile Diabetes Research Foundation, the Leukemia and Lymphoma Society, the American Heart Association and Relay for Life, among others.

AmerisourceBergen's Associate Assistance Fund is a nonprofit charitable organization established in 2012 to provide financial assistance to associates of AmerisourceBergen and their families who are victims of natural or civil disasters (e.g., fire, tornado, floods, etc.) or who are facing severe financial hardships.

In 2017, we also activated our Associate Assistance Fund in response to the hurricanes that impacted the Caribbean and Gulf Coast. We used our Associate Assistance Fund to purchase nearly 40 generators to deliver to our associates in the Puerto Rico DC so they could restore power to their homes. Overall, the Fund allowed us to help more than a dozen associates in response to these devastating storms. During 2017, the Associate Assistance Fund supported more than 75 associates with financial assistance.

Recruitment, retention and engagement

We know that associates with diverse backgrounds bring new ideas to the organization. So, we have developed strong partnerships with historically diverse universities by offering internship opportunities, resume-writing workshops and mock interview training.

Associates around the world are eligible for awards in our enterprise-wide recognition program, True Blue, delivering recognition from five different achievement and contribution



award levels aligned with our company purpose and guiding principles.

We conduct a biannual engagement survey to identify and prioritize enhancements that make AmerisourceBergen a great place to work. Historically, the results have shown that associates are strongly engaged around the company's purpose. In 2017, more than 80 percent of AmerisourceBergen associates participated in the engagement survey. Examples of post-survey actions include more engagement opportunities and connection with leadership.

Workplace Safety

As a foundation for everything we do, AmerisourceBergen respects and ensures the safety of all associates. Through a program called "Safety Minded... Patients depend on ME!," the legacy AmerisourceBergen Drug Corporation business unit aims to reduce the number of distribution center incidents by reinforcing safe behaviors, educating associates about the

most common types of unsafe incidents and providing tools to encourage peer-to-peer feedback. All distribution center associates receive training on proper safety procedures, feedback mechanisms and incentive opportunities, with safety performance tracked and shared across the organization. As an example of our safety track record, in September 2017, associates at our Denver distribution center celebrated 500 days without an incident.

The company is also committed to providing a workplace that is free from harassment and intimidation, one that is safe for all associates. This includes maintaining an alcohol- and drug-free work environment and protecting associates' privacy in regards to medical, family and personal information.



As part of our initiative to mitigate prescription drug misuse, drug destruction pouches are available to all associates.

Diversity, Inclusion and Equal Opportunity

Our commitment to fundamental human rights provides for an equal opportunity work environment where associates are treated with fairness, dignity and respect. We are also collaborative, fair and supportive of long-term, mutually beneficial relationships with our suppliers and business partners. We embrace the uniqueness of every associate, recognizing diverse backgrounds, perspectives and experiences. Our management and Board of Directors receive regular diversity and inclusion updates to ensure our progress. In 2017, we received external recognition for our commitment to Diversity, Inclusion and Equal Opportunity when The Human Rights Campaign awarded AmerisourceBergen a perfect score of 100 percent on its annual Corporate Equality Index (CEI).

For us, workplace diversity encompasses the variety of similarities and differences between people in an organization such as race, color, gender, age, religion, ethnic group, physical ability, personality, cognitive style, language skills, sexual orientation, gender identification or expression, education, experience, organizational function, family status, economic background, genetic information and family medical information, veteran status or membership in any other class protected by federal, state or local law.

AmerisourceBergen stands proud on our broad spectrum of talent. Our executives have an average of 25+ years' experience in healthcare. Women comprise more than 56 percent of our workforce as a whole. Our workforce is diverse and career development is a priority. We promote strong leaders and invest in their success at every turn.





Supplier Diversity

As the foundation of a competitive economy and the source of business innovation, AmerisourceBergen is committed to promoting the success of small, minority, women, disabled and veteran-owned businesses. We do this through policies, procedures and programs designed to increase the inclusion of small businesses in AmerisourceBergen's sourcing process.

It is AmerisourceBergen's objective to place a certain portion of total procurement dollars with the small and diverse business community. Naturally, major pharmaceutical manufacturers receive a majority of our required product spending.

Our commitment to supplier diversity is led from the top, is integrated across our businesses and includes annual goals. Leaders and several departments across the enterprise actively participate in related councils, conferences and mentoring and training sessions. AmerisourceBergen has established a strong rapport with local Women's Business Enterprise Councils and the National Minority Supplier Development Council, and encourages the development of small and diverse businesses through the Greater Philadelphia Chamber of Commerce workshops and seminars.

AmerisourceBergen encourages working with diverse suppliers while simultaneously ensuring that we receive the highest quality

products and services at the most competitive prices. Outreach initiatives have been established to gather and review profile information on small and diverse companies that can offer products and services to support our business requirements. Our initiatives include program promotions in marketing literature, supplier diversity employee training, supportive corporate strategic sourcing processes, and a web-based supplier registration portal where opportunities for diverse suppliers are posted.

One example of how we have taken creative steps to advance our spending in meaningful ways is by contracting with organizations who provide work experience for individuals who may have physical, mental or emotional challenges. In our distribution centers, we work with local organizations to outsource the cleaning of totes, refreezing of cold packs and other tasks in an effort to link individuals with disabilities with purposeful work opportunities. These partnerships not only broaden our spending portfolio, they are also a great way to invest in fellow citizens in our local communities.

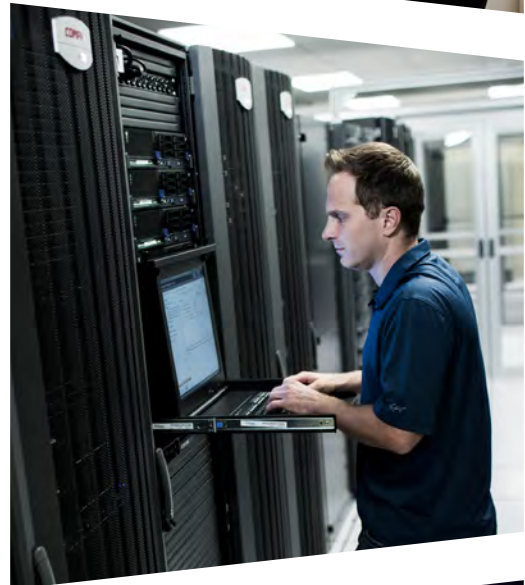
With the guidance of the Small Business Administration, AmerisourceBergen reports Supplier Diversity figures via an annual Commercial Reporting Plan. The Commercial Reporting Plan is company-wide in scope and relates to the entire business activity for both direct and indirect products and services.

Employee Business Resource Groups

The company fosters an open environment through communication forums that encourage feedback and an open exchange of ideas between associates.

Our Employee Business Resource Groups are organized by associates who, based on shared experiences, join together to provide a positive setting for professional development and creation of ideas to support the success of the company's diversity and inclusion efforts. The following are examples of such groups:

- Our **Women's Impact Network** hosts an internal Senior Council of Women Leaders, which engages with external professional development organizations. MWI Animal Health conducted our first Women in Leadership Collaboration themed "Raise Your Hand" and its goal was to encourage women by providing tools that would empower them to pursue new opportunities in the workplace.
- The mission of the **LGBTAllies Employee Business Resource Group** is to create a network of allies and resources to support lesbian, gay, bisexual, and transgender (LGBT) associates and promote initiatives that advance our vision of an inclusive and welcoming workplace that will help make AmerisourceBergen the employer of choice in the industry. In support of the LGBTQ+ Community and Pride Month, Xcenda proudly displayed AmerisourceBergen's values of diversity and inclusion by marching in the Pride Parade in St. Petersburg, Florida on June 24.
- Our **Veterans in Action** aids in the Company's efforts to recruit and provide ongoing support, guidance and opportunities for existing associates who are current





or former members of the military and their families. We partner with military placement organizations for military personnel transitioning out to placement in full-time jobs. For Veterans Day, associates across the U.S. donated items to support their local USO branches. In Frisco, associates helped sort and pack donated items into comfort kits, which were distributed to veterans and military service members.

Professional Growth and Training

At AmerisourceBergen, career development is a shared responsibility between the company, the manager and the associate, to align their talents and identify personalized developmental opportunities. We provide our associates with the training and tools they need to assess and proactively manage their careers. To ensure we meet consistently high standards around the world, new hires are required to complete more than 25 courses. The core corporate courses include corporate and human resources compliance, AmerisourceBergen Corporation and marketing brand overview. Individual business units may also require specific courses to be completed. We offer robust training programs, professional development, tuition reimbursement and opportunities to participate internally in mentorships, projects, business resource groups and volunteerism. We also encourage participation in external associations, training and conferences.

At every level of our associates' journeys, we are committed to providing leadership opportunities to strengthen their skills by participating in challenging projects, best-in-class training, live webinars, individual development planning and more than 300 online courses across a broad array of subject matter. Focused on total rewards, engagement and training, our associates receive annual performance reviews based on needs and requirements of each position. For example, our Lash Group business unit offers a select group of associates a 12-month job rotation program. In our World Courier business unit, important Standard Operating Procedures (SOPs) are brought to life through a robust online training platform, supported by active coaching. This transfer of skills and experience is leveraged throughout the organization in real time where they are most needed, holding associates to the same high standards of SOPs everywhere in the world. In addition, Innomar Strategies hosted a Millennial Summit to gain a deeper understanding of how millennials can influence the future and impact business process and management strategy across the organization. Throughout the two-day experience, the team participated in leadership workshops and conducted volunteer work throughout the community including: volunteering at the Habitat for Humanity Restore, putting together tote bags for a women's shelter and cleaning up a local park.

To further enhance associates' talent development, AmerisourceBergen provides tuition assistance to eligible

associates by reimbursing a portion of school expenses, including tuition, registration and lab fees, up to \$5,250 per year for full-time associates and \$2,500 for part-time associates. Further, we offer discounts of up to 25 percent with certain university partners. In calendar year 2016, 391 associates benefited from this program. In addition, we award both needs- and merit-based scholarships to children of our associates. Graduating high school seniors are eligible to apply and earn scholarship funds through the AmerisourceBergen Foundation Scholarship Program and the National Merit Scholarship Program. Each year, twenty \$3,500 scholarships are offered to children of AmerisourceBergen associates.

To engage the next generation of associates, the AmerisourceBergen Summer Internship Program provides the opportunity for students to gain valuable, real-world business experience and make a meaningful contribution in a team-oriented environment. Since the program's inception in 2008, several of those interns have accepted offers of full-time employment and have grown their careers at AmerisourceBergen.



The Communities We Serve

Partnering for Healthier Communities

AmerisourceBergen Corporation and the **AmerisourceBergen Foundation** are committed to making a difference in our communities.



The economic, social and physical environments where we operate are integral to our ability to deliver better patient outcomes.

Together, we are united in our responsibility to create healthier futures.

Corporate Giving

Making a Positive Social Impact

AmerisourceBergen is committed to making a positive social impact on the communities we serve through corporate contributions, product donations and volunteerism. AmerisourceBergen Corporation provided more than \$1 million in financial contributions to organizations that promote health and wellness in our patient populations, both human and animal, in fiscal year 2017.

AmerisourceBergen, Besse Medical and ASD Healthcare provided more than \$2.6 million in over-the-counter product donations. This excess inventory was donated so that qualified medical teams could dispense it to under-served populations in need, which also responsibly reduced the amount of waste generated at our distribution centers. Recipient organizations included, but are not limited to, Feeding America, Americares and Save One Life.

Spotlights on Corporate Giving

Part of the Solution through Partnership

Across the AmerisourceBergen family of companies, meaningful contributions were made to the advancement of healthcare, comfort of patients, and future of the world. In 2017, we are very proud to look back on the active and collaborative relationship our company has continued with the American Cancer Society through its CEOs Against Cancer program.

As a corporate and community leader, we recognize that cancer is a public health problem as well as a core business concern. We know it's a disease that threatens not just lives, but also livelihoods. That's why our President & CEO, Steve Collis, stands with the American Cancer Society by offering resources and guidance across AmerisourceBergen to present game-changing solutions to the issue and unite to create healthier futures.

AmerisourceBergen leadership and associates make significant contributions to the priorities of the Pennsylvania Chapter. For example, driving the mission of the American Cancer Society in a personal and meaningful way through the leadership of Steve Collis as Co-Chair of the Chapter; utilizing data from the Workplace Health Survey to modify lifestyle factors for employees; committing to the Partners Against Cancer program which promotes active participation in American Cancer Society events like Relay for Life and Making Strides Against Breast Cancer; and acting as Presenting Sponsor of the Chapter's signature event, Advancing The Breakthrough, which raises funds for research.



The Government Affairs team continued its tradition of volunteering for the Children's Charities Foundation's Coats for Kids initiative in Washington, D.C.

Creating a Culture of Health

AmersourceBergen's wellness and benefits team implemented initiatives from the Workplace Health Assessment completed in December 2016.

A *Good Neighbor Pharmacy* partnership was introduced to help drive prevention, early detection and awareness messaging around priorities including Sun Safety, Colorectal, Breast and tobacco cessation initiatives.



Nearly
\$40,000
raised

Employee & Corporate Engagement

Over 200 associates from across the nation raised nearly \$40,000 for American Cancer Society by participating in 28 Relay for Life and Making Strides Against Breast Cancer events in 2017.

Leadership Engagement & Collaborative Project

AmersourceBergen expands leadership involvement in CEOs Against Cancer as Al Morales, Chief Transformation Officer, became the Chair of the Dallas Chapter.

AmersourceBergen and its leaders personally raised over \$250,000 in donations and gifts for the Advancing Breakthrough Event, which raised nearly \$1 million for the American Cancer Society in 2017.



Over
\$250,000
in donations
and gifts

Volunteering

Service is Rooted in Our Culture



Lash Group associates volunteered with Habitat for Humanity in Charlotte, NC.

At AmerisourceBergen, service is rooted in our culture – service to our business stakeholders and service to our communities. We strive for our philanthropic activities to improve the lives of people in the communities we serve. We do this by expanding access to essential quality healthcare and education to those in need by linking engaged associates with social impact initiatives.

Guided by site-based volunteer coordinators and an annual paid Volunteer Time Off (VTO) policy of up to 8 hours per year, in 2017 AmerisourceBergen associates in the U.S. and Canada (with the exception of PharMEDium and MWI Animal Health who have not yet been integrated into our tracking systems) contributed more than 16,000 hours to the communities they serve. MWI associates logged 2,400 hours through a separate program that awards \$1,000 quarterly to one of the supported organizations.

In response to Hurricanes Maria, Harvey and Irma, AmerisourceBergen associates donated more than \$205,000 worth of paid time off to four organizations to benefit hurricane recovery efforts. These organizations include the Humane Society, the American Red Cross, Healthcare Ready and the Salvation Army.

Examples of how our associates volunteered include:

Innomar Strategies entered a partnership with Habitat for Humanity Halton-Mississauga to sponsor a house in their new Crew-Goetz Landing build project. This innovative and new deferred home ownership plan offers flexibility to partner families and Innomar was one of the first organizations to participate as a Home Sponsor. During the two-year project, associates from three local Innomar sites are currently volunteering at Habitat's ReVive Centre and ReStore and will have the opportunity to work at the site of the new home throughout the year.

Through an ongoing partnership with Davita Village Trust, ASD Healthcare associates and their families participated in a World Kidney Day Screening and educational event. In 2017, associates also volunteered as part of a group working in Guatemala to provide kidney screening for 1,200 migrant workers. ASD Healthcare encourages healthy lifestyle choices for associates and their families, especially maintaining good kidney health.

During MWI Animal Health's National Sales meeting in San Antonio, Texas, associates had the opportunity to get acquainted with San Antonio Pets Alive (SAPA), a local organization that rescues dogs and cats at the San Antonio City Shelter. Associates had the opportunity to volunteer, walk and spend time with the dogs as well as donate treats, funds, medications and medical supplies to support the organization.

The AmerisourceBergen Foundation

Committed to Making a Difference in Our Communities

The AmerisourceBergen Foundation is an independent not-for-profit charitable giving organization established by AmerisourceBergen Corporation to support health-related causes that enrich the global community. The Foundation aims to improve the health and well-being of its patient populations – both human and animal – by investing in its communities. Through strategic partnerships and community collaboration, the Foundation works to expand access to quality healthcare and provide resources to ensure prescription drug safety.

In 2017, the AmerisourceBergen Foundation supported more than 60 nonprofit organizations with grants of more than \$1.8 million. Through a crowd-sourcing campaign called “Show Some Love,” the AmerisourceBergen Foundation surveyed associates to determine charities with the greatest need that aligned with the Foundation’s focus on health-related causes and education. As a result, the Foundation selected five charities to support, including: Family Reach, Animal Care Sanctuary, Big Brothers Big Sisters, JDRF and Partners in Health.

Here are examples of grants that focus on expanding access to quality healthcare to strengthen communities around the world and ensuring prescription drug safety:

Access to Healthcare

The Foundation seeks to address barriers to access to healthcare by supporting organizations like Family Reach, which offers direct financial support to families of cancer patients who struggle with day-to-day expenses while undergoing treatment. Through a partnership with the Foundation, Family Reach developed a Financial Handbook for cancer patients, by cancer patients. The Handbook is a resource to educate families on what to expect, and how to

manage their finances during the cancer journey. In support of this, our Xcenda business unit developed a white paper on the Financial Toxicity of Cancer, which explores how financial burdens affect patient outcomes.

Xcenda collaborated with Family Reach to publish a white paper that provides an in-depth look at cancer-related financial toxicity and its pervasive effects on patients and families. Cancer-related financial toxicity is a national crisis that has wide-ranging social and clinical consequences, including reduced quality of life,

Xcenda team members are working with manufacturer Indivior to bring a new opioid addiction treatment to market.



poorer treatment adherence and decreased survival. Families fighting cancer are overwhelmed by lost income and increased out-of-pocket costs associated with treatment. The white paper aims to highlight the importance of better mitigating CRFT for families fighting cancer.

Opioid Misuse Support Program Initiatives

The AmerisourceBergen Foundation is committed to providing communities across the country with the resources they need to combat the epidemic of opioid misuse.

In December 2017, the AmerisourceBergen Foundation launched the Drug Deactivation Resource Initiative that provides communities and organizations across the country with resources that enable community members to dispose of unused or expired prescription drugs in a safe and effective manner. The Foundation accepts grant applications for innovative and constructive solutions to the opioid epidemic that address safe disposal and education around prevention. We've partnered with organizations such as The Moyer Foundation and Prevention Action Alliance. For more information, see www.amerisourcebergenfoundation.org.



AmerisourceBergen associates pictured at the Brandywine Valley SPCA located in West Chester, PA.

Animal Health

The AmerisourceBergen Foundation made more than \$55,000 in targeted donations to regional organizations focused on supporting relief efforts in Houston, the Southeast United States and the Caribbean. Austin Pets Alive! and SPCA, two organizations that received donations, addressed the pressing needs of animals in the community following Hurricanes Harvey and Irma, such as temporary shelters.

This past year, the AmerisourceBergen Foundation also donated \$10,000 to Southeastern Guide Dogs, a nonprofit that transforms lives by creating and nurturing extraordinary partnerships between people and dogs.

GRI 102: General Disclosures

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5	102-2 Description of activities, primary brands, products, and services
5	102-3 Location of headquarters
5	102-4 Location of operations
8	102-5 Nature of ownership and legal form
10	102-6 Markets served
5, 10	102-7 Scale of the organization
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4, 7	102-14 Statement from senior decision-maker
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6, 8	102-16 Values, principles, standards, and norms of behavior
8	102-17 Mechanisms for advice and concerns about ethics

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4	102-23 Chair of the highest governance body
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GRI 200: Economic

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8	205-2 Communication and training about anti-corruption policies and procedures
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This material references Disclosures 102-1, 102-2, 102-3, 102-4, 102-5, 102-6, 102-7, 102-9, 102-10, 102-14, 102-15, 102-16, 102-17, and 102-23 from GRI 102: General Disclosures 2016, Disclosure 205-2 from GRI 205: Anti-corruption 2016, Disclosure 302-4 from GRI 302: Energy 2016, Disclosures 305-1, 305-2, and 305-5 from GRI 305: Emissions 2016, and Disclosure 415-1 from GRI 415: Public Policy 2016.

GRI 300: Environmental

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16	302-4 Reduction of energy consumption

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415-1 Political contributions: <https://bit.ly/2N2VGwM>

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Where knowledge,
reach and partnership
shape healthcare delivery.